

mangoMentors

Empowering A Future Generation of
Technology Professionals

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An aerial photograph of a coastal city, likely Miami, featuring a wide sandy beach, numerous beach umbrellas, and a dense urban skyline in the background. The entire image is overlaid with a semi-transparent blue filter. A large, faint, circular graphic element is visible on the right side of the image.

The Mentorship Program

MangoMentors

The Program

The program is catered to:

College juniors, seniors and recent graduates with a focus on Computer Science, Data and Analytics looking to gain an advantage by learning from experienced professionals.

Mid-Career professionals who have desire to have a seasoned Mentor while “paying it forward” to a student/graduate mentee.

By engaging with seasoned professionals mentees will gain insight into the secrets of success in their first role, and mid-career leaders will build their network and skills for advancement.



Mentor Benefits



Gain perspective on the future workforce



Improving coaching skills



Growing a professional network with like minded executives



Access to vetted candidate pool



Personal satisfaction in seeing someone succeed



Paying it forward



Mentee Benefits

Personal and
professional
development



Improve
goal setting
skills



Being
advocated
for



Obtaining
wisdom and
guidance



First mile
success



Insight on
practical
application



Mentor Expectations and Responsibilities



Promote growth and development by challenging the mentee.

Offer encouragement and opportunities to build mentees self confidence.

Foster an environment that promotes creativity.

Be available for my mentee when needed.

Withhold judgment and negativity from my mentee.

Mentee Expectations and Responsibilities

Being open
and receptive
to feedback

Setting
realistic goal
expectations

Take initiative
to learn about
my mentor

Communicate
fears, hopes,
and success
with mentor

Fulfilling set
obligations

Be respectful
towards their
mentors

An aerial photograph of a coastal city, likely Miami Beach, showing a wide sandy beach, the ocean, and a dense urban area with numerous buildings and palm trees. The image is overlaid with a semi-transparent blue filter. The text "First Group & Expansion Plans" is prominently displayed in white, bold, sans-serif font across the middle of the image.

First Group & Expansion Plans

First Group and Expansion Plans

Phase One

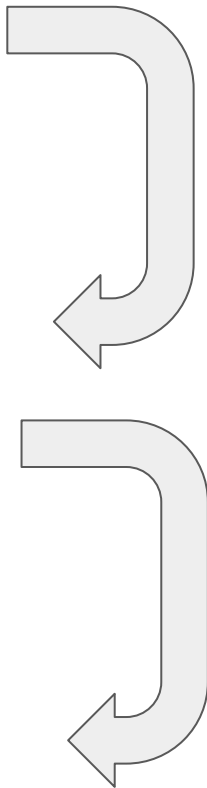
Recruited mentee candidates from Hunter College.

Phase Two

Expand into CUNY schools that have CS Programs.

Phase Three

Expand to Northeastern schools.



**CUNY Hunter College,
The First Group**

Branches of Mentorship

Technology Development

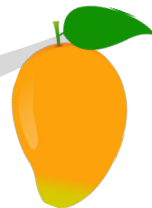
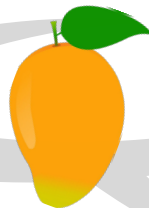
Mentees that want to explore a career in tech development will be paired with mentors that are highly experienced in tech development and software engineering.

Tech Sales and Marketing

For mentees interested in a career in technology sales and marketing will be paired with experienced professionals in this field.

Technology Leadership

Mentees who want to pursue a career in management will have the opportunity to work with seasoned leaders and executives in technology management.



Key Participants

School Administration

- Selects mentee candidates
- Provides mentee career advisory
- Coordinate with program admins

1

Program Administration

- Recruits and trains mentors
- Coordinates mentors with mentees
- Coordinates with school administration
- Incorporates feedback from all participants

2

3

Mentee

- Soon to be graduates
- Gets assigned to mentor
- Provides feedback
- Vetted pool of candidates

4

Mentors

- Seasoned technology executives
- Provides guidance to mentees
- Provides feedback
- Access to a network of executives

An aerial photograph of a coastal city, likely Miami, featuring a wide sandy beach, the ocean, and a dense urban skyline in the background. The entire image is covered with a semi-transparent blue overlay. The text "Meet the 'Core' Mentors" is centered in white.

Meet the “Core” Mentors

Meet the Mentors

Greg Boyd , CEO/Managing Director at **Techmango USA**

Greg is a Strategic, results-oriented Data, Business Intelligence and Advanced Analytics Executive and Management Consultant. Focused on driving digital business transformation and growth by aligning corporate strategy with business process improvement and analytic capabilities. He has 25+ years of experience delivering value and results for Fortune 100 companies, both in corporate and consulting capacities.

Greg leads the US consulting practice and holds responsibility for strategic partnerships with AWS and Microsoft as well as other key technology partners. Additionally, he is leading the market growth of Bautomate, Techmango's AI-driven intelligent document processing and business automation solution to support supply chain operational efficiency and cost reduction.



Meet the Mentors

Miles English, Chief Information Officer at Livingston International

Miles is a seasoned technology professional with 25 years of experience in Strategy Management, Business Analysis, Business Intelligence, and Software Solutions. He is highly passionate about helping companies, departments, and transformation programs to be more successful.

From small startups to large corporations, Miles always finds joy in helping companies improve their business processes.



Meet the Mentors

Norma Shakra, Customer Experience and Operations Executive

Norma has over 20 years in Customer Experience and Operations, and 12+ years in senior leadership roles. She's results-driven, collaborative leader, passionate about customer service, people leadership, advanced data analytics, and digital innovation.

Norma worked in various industries including Technology, Logistics, Education, Financial, Retail, and Manufacturing. She has experience working in different size organizations i.e. Large, mid-sized, start-ups, and even successfully started two businesses of her own. A few of the companies she worked at include IBM, Livingston, ApplyBoard.



Meet the Mentors

Dwain Wilcox, Chief Information Officer at JM Huber Corporation

Dwain is business leader with an established track record of technology strategic planning and execution to support global business objectives, enable organizational growth, and deliver financial performance. Proven ability to build high performing, service-focused organizations and deliver on large ERP transformations. Demonstrated success in managing complex mergers and divestitures and delivering financial results in various industries including: manufacturing, supply chain, professional services, healthcare, and life sciences.

He has over 20 years of experience in developing and executing IT strategy having built trusted relationships in multiple large global organizations through the ability to translate complex technology into proactive, business impacting results. His background is comprised of multiple successful global ERP consolidations, dozens of large scale, complex, transformative application deployments and over two dozen successful M&A, joint venture, divestiture and PE transactions.



Meet the Mentors

Parsu Nurani, Chief Technology Officer at Techmango USA

Parsu is an accomplished technology executive with 25+ years of experience and demonstrated success in software development, operations, technology strategy, and delivery leadership roles.

He provides the technology vision and strategy for designing and building high-quality products while optimizing costs and ROI. He drives growth in business through strategic M&A, integration, and consolidation.



Meet the Mentors

Joe Vellaiparambil, Chief Data Officer at Equitable

Joe is a leader with a passion for driving competitive advantage by leveraging data to gain strategic insight. He is most recognized for his outstanding ability to plan and build analytical capabilities that support business strategy enabling top line growth and profitability.

Throughout his career, he has saved companies millions of dollars through the development of strategies, eliminating unnecessary expenses, and consolidating disparate functions.

He is proficient with the business and has a great grasp of technology and this enables me to plan and execute projects efficiently.



Meet the Mentors

Scot Gnewuch, Senior Vice President at HSB

Scot is a seasoned manager applying analytics to real business issues. He has over 35 years of analytic and mathematical modeling experience, 20 years of insurance industry experience, and 15 in environmental consulting.

With his broad industry background, Scot can provide expert advice in applying data analysis and risk management to any industry.



Meet the Mentors

Kevin Kraft, Director of East Coast Sales at Plex TV

Over his 15-year career, Kevin has worked at various prominent media networks and publishers including Turner Broadcasting, Weather Channel, PlutoTV, Paramount, Vevo, and Plex. Kevin's primary focus is providing highly effective business and marketing solutions to advertisers ranging from Fortune 500 companies to SMBs across the US and internationally.

Kevin's client relationships span every ad agency holding company in NYC, Atlanta, Boston, Midwest, West Coast, and Canada. Within these agencies, Kevin's had the pleasure of meeting and collaborating with the most amazing individuals representing brands in every vertical and category.

Kevin has a deep passion for the media industry and continues to grow his career by connecting with people to establish new relationships, staying curious, and being open-minded.



Meet the Mentors

April Dinwoodie, Diversity and Inclusion Executive Advisor

For 27 years April Dinwoodie has been both a branding and marketing executive at corporations including Nine West, Kenneth Cole, J.C. Penney, and JetBlue as well as an adoption, foster care, and racial justice advocate.

Today, April's work includes:

- Leading DEIB efforts at Steven Madden, LTD
- Serving on the advisory board of the Black Footwear Forum
- Consulting on several Children's Bureau Grants focused on adoption and foster care
- Hosting Born in June, Raised in April: What Adoption Can Teach the World!, a podcast about identity, family, and differences of race, class, and culture
- Facilitating affinity spaces for youth experiencing adoption and foster care



Meet the Mentors

Cody Riemenschneider, Sr. Manager **Data Analytics, Livingston International**

Cody is a Strategic Business Data Analytics & Visualization expert. With a diverse background that includes software development and leadership roles, Cody brings a unique perspective to his work. His keen insights and strategic mindset help guide his development teams towards success while keeping the broader business objectives in focus. Cody has worked across a variety of industries. Regardless of challenge at hand, Cody's ability to uncover the hidden value in data sets him apart as a true leader in his field.

In addition to his expertise in data analytics and leadership, Cody is also passionate about mentoring others to help them achieve their full potential. Cody takes an individualized approach to mentoring, tailoring his guidance to each person's unique strengths and goals. He has a track record of success in helping his mentees advance in their careers and achieve their aspirations. For Cody, there's no greater satisfaction than seeing those he's mentored flourish and succeed.





MangoMentors

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